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Whether in the realm of scientific discovery, academia, the defense industry, accountancy, or any number of professional arenas, Geno Schnell brings the glue that helps leaders come together to solve problems. With a background in both psychology and neuroscience and skills in catalyzing collaboration, Geno works across culture, discipline, and business sectors to help executives reinvent themselves and their work. His leadership results in renewed ambition and meaningful innovation that bring creative solutions to the marketplace and the world.

Geno's multidisciplinary approach, dynamic personality, and astute insights have guided leaders in the US, England, Poland, Kenya, Japan, and Iceland. Clients at organizations such as MedImmune, Old Mutual, Lockheed-Martin, the National Institutes of Health, the American Institute of Architects, Johns Hopkins Health System, Stanford University, and the University of Michigan have trusted him as coach, facilitator, trainer, and advisor. Geno has designed and directed several innovative leadership programs in the public and private sectors, including the Noyce Leadership Institute, an action learning fellowship for leaders of science centers and museums.

Prior to his work as an independent coach and consultant, Geno was an award-winning professor in the areas of leadership, negotiation, and innovation for the Carey Program in Entrepreneurship at the Johns Hopkins University. He served the university for six years as director of organization development and diversity.

Geno has a Ph.D. in organizational behavior and an MBA from the Robert H. Smith School of Business at the University of Maryland. He earned a master's degree in adult learning and human resources development and a bachelor's degree in psychology from the University of Rochester. An internationally recognized expert on the FIRO-B, an instrument for measuring interpersonal and group relations, Geno's publications from Consulting Psychologists Press, Inc. have been translated into seven languages and are used around the globe.

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