



VERNICE JONES, CPCC, MCC

www.vernicejones.com

Vernice@cultivatingleadership.com

Vernice Jones partners with global leaders at the intersection of self-awareness and the complex ecosystems they lead. With two decades of experience as a developmental coach and consultant, Vernice is known for her bespoke executive development and coaching engagements, serving clients across the United States, Europe, Africa, and Asia. She brings

particular expertise in supporting senior leaders with multifaceted backgrounds, identities and lived experiences.

Vernice's coaching career is grounded in her time as a director and faculty member at [Georgetown University's Institute for Transformational Leadership](#). Her relational approach to leadership development is shaped by [adult development](#), [complexity theory](#), and phenomenology. Vernice is an Associate (Coach, Facilitator, Consultant and board member of the TILT foundation) at [Cultivating Leadership](#), a global, deliberately developmental, complexity-based organization where she designed the ground breaking [Wisdom in Leadership](#) series and is core faculty of the [Growth Edge Coaching](#) series. She is the founder of Sister Leader Circles and The Leadership Compass Fund, part of the Greater Washington Community Foundation. Vernice is also active on several boards, including the TILT foundation. She is a board member at the [Prince Jones Jr. Foundation](#) and on the board of advisors at the [Grounded Idealist](#), the largest social impact-focused coaching network and public service incubator.

Vernice has been designated by the International Coaching Federation as a Master Certified Coach (MCC) since 2018. She often works with developmental frameworks such as [polarities](#), [the Immunity to Change approach](#) and [Growth Edge Explorations](#). She is a certified practitioner of The Leadership Circle profile, a Co-Active Coach through the Co-Active Training Institute (CPCC) and an Organizational and Relationship Systems Coach (ORSC) through CRR Global. She graduated from the University of Maryland with an undergraduate degree in Economics and holds Masters degrees in both Finance and Business Administration from the University of Maryland's Robert H. Smith School of Business.

Vernice makes her home in the Washington Metropolitan area with her husband and two children.

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